

Pursuant to the provisions of article 227 of the consolidated text of the Securities Market Law, Unicaja Banco, S.A. hereby discloses:

OTHER RELEVANT INFORMATION

The Company announces the call for the **Annual General Meeting of Shareholders**, which will be held in Malaga, at the registered office, Avda. de Andalucía, 10-12, on 30 March 2022 at **10:30 a.m.** on first call and, if there is not a sufficient quorum, on second call, on **31 March 2022**, at the same place and time. The meeting is expected to be held on **second call**.

Given the situation arising from the health crisis caused by the Covid-19, the Company will adopt the measures that are applicable to preserve the health and safety of the shareholders, the employees and the rest of the people involved in preparing the General Meeting. However, the Board of Directors has agreed to recommend to the shareholders that they exercise their rights to participate in the General Meeting through alternative means to in person attendance that they have at their disposal in the terms provided in the call.

The call and the proposed resolutions that will be submitted for approval by the General Meeting of Shareholders are attached below.

The documents relating to the General Meeting are available on the Unicaja Banco's corporate website (www.unicajabanco.com).

Malaga, 25 February 2022

**NOTICE OF CALL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022
UNICAJA BANCO, S.A.**

The Board of Directors of Unicaja Banco, S.A. (hereinafter, the “**Company**” or “**Unicaja Banco**”), has resolved to call the Annual General Meeting of Shareholders of the Company (hereinafter, the General Meeting), to be held at the registered office of the Company, located in Málaga, Avenida de Andalucía, 10-12, on 30 March 2022, at 10:30, on first call and, if there is not a sufficient quorum, on second call, on 31 March 2022, at the same place and time, with the agenda below.

The Board of Directors, in the terms set in this notice of call, has resolved to allow remote attendance, approving the rules for the said attendance, as well as for remote voting and proxy, in accordance with the Spanish Corporate Enterprises Act (*Ley de Sociedades de Capital*), the Bylaws and the General Meeting Regulations.

AGENDA

One.- Approval of the Annual Accounts (balance sheet, profit and loss account, statement of recognized income and expense, statement of changes in equity, cash flow statement and notes) and Management Report of Unicaja Banco and its consolidated group, corresponding to the financial year ending on 31 December 2021.

- 1.1. Approval of the Annual Accounts of Unicaja Banco, S. A., stated by the Board of Directors, as well as of the Management Report, prepared by the same body, corresponding to the financial year ending on 31 December 2021.
- 1.2. Approval of the Annual Accounts of the Consolidated Group of Unicaja Banco, S. A., stated by the Board of Directors, as well as of the Management Report, prepared by the same body, corresponding to the financial year ending on 31 December 2021.

Two.- Approval of the Consolidated Non-financial Information Statement, corresponding to the financial year ending on 31 December 2021.

Three.- Approval of the Board of Directors’ management during the financial year ending on 31 December 2021.

Four.- Approval of the proposed allocation of profit corresponding to the financial year ending on 31 December 2021.

Five.- Appointment and re-election of Directors.

- 5.1. Re-election of Mr. Manuel Azuaga Moreno, with the category of executive director.
- 5.2. Re-election of Mr. Juan Fraile Cantón, with the category of proprietary director.
- 5.3. Re-election of Ms. Teresa Sáez Ponte, with the category of proprietary director.
- 5.4. Re-election of Ms. Petra Mateos-Aparicio Morales, with the category of proprietary director.
- 5.5. Re-election of Mr. Manuel Muela Martín-Buitrago, with the category of proprietary director.
- 5.6. Appointment of Mr. Rafael Domínguez de la Maza, with the category of proprietary director.

5.7. Appointment of Ms. Carolina Martínez Caro, with the category of independent director.

Six.- Amendment of Articles 8 and 11 of the Bylaws (*Estatutos Sociales*).

Seven.- Delegation to the Board of Directors of the power to issue debentures (*obligaciones*), bonds (*bonos*) and other non-convertible fixed income securities, up to the maximum amount of three thousand and five hundred million (3,500,000,000) euros, as well as to develop a promissory notes programme, up to the maximum amount of one thousand and five hundred million (1,500,000,000) euros, leaving without effect, in the amount not yet used, the delegation related thereto granted by resolution adopted at the Annual General Meeting of 27 April 2018.

Eight.- Policy on the Remuneration of Directors of Unicaja Banco, S.A. for the period 2021-2023. Approval of informative supplement.

Nine.- Advisory vote on the Annual Report on Remuneration of Directors corresponding to the business year ending on 31 December 2021.

Ten.- Delegation of powers to execute, construe, supplement, develop, correct and implement the resolutions adopted by the General Meeting of Shareholders.

Notice of Call

Pursuant to article 516 of the Spanish Corporate Enterprises Act (*Ley de Sociedades de Capital*) and Article 7.1 of the Regulations of the General Meeting of Shareholders of Unicaja Banco, S.A. (the "General Meeting Regulations"), the notice of call shall be published on the Company's corporate website (www.unicajabanco.com), on the website of the Comisión Nacional del Mercado de Valores (www.cnmv.es) as "Other Relevant Information" (*Otra Información Relevante*) and on some of the newspapers with the highest circulation in Spain, at least one month before the date set for the meeting to be held.

Recommendation for remote participation at the General Meeting

In light of the situation caused by the Covid-19 health crisis, the Company shall adopt the applicable measures to preserve the health and security of shareholders, employees and people involved in preparing the General Meeting. However, the Board of Directors has resolved to recommend that all shareholders exercise their rights to participate in the General Meeting using the alternative means to in-person attendance that are available to them, in the terms set in this notice of call.

The Company will inform via its corporate website (www.unicajabanco.com) about the limitations, restrictions or any other measure that may be applicable pursuant to the resolutions or recommendations that the competent authorities may issue.

Supplement to the call and submission of proposed resolutions

In accordance with Article 519 of the Corporate Enterprises Act, and with sections 4 and 5 of Article 7 of the General Meeting Regulations, shareholders representing at least three per cent of the share capital may: (i) request the publication of a supplement to the call to the General Meeting, including one or more items on the agenda, provided that the new items are accompanied by an explanatory justification or, as applicable, a proposed resolution with an explanatory justification; and (ii) submit reasoned proposals for

resolutions on matters already included or which must be included on the agenda of the General Meeting. The Company will publish on its corporate website (www.unicajabanco.com) the requested supplements, the proposed resolutions and the attached documents as they are received. The mentioned rights to supplement the call and to submit proposed resolutions must be exercised by certifiable notice, to be received at Unicaja Banco, S.A. - "Shareholder and Bondholder Service Office"; Avenida de Andalucía 10-12, 29007-Málaga, within five days following the publication of this call.

Right of Attendance

In accordance with Article 9.3 of the Bylaws and with Article 10.2 of the General Meeting Regulations, shareholders who hold at least one thousand (1,000) shares and have those shares registered in the corresponding accounting registry at least five (5) days prior to the date on which the General Meeting is to be held on first call, shall be entitled to attend the General Meeting. Holders of fewer shares may group together until they reach at least that figure, and they shall appoint their representative.

In person attendance at the venue

In order to provide proof of identity of the shareholders, or of those who validly represent them, at the entrance of the venue where the General Meeting will be held, the attendees will be asked for their attendance, proxy and voting card and to show their national identity document or any other official document generally accepted for identification purposes and, if applicable, certificate of legitimation or the documents proving the status of the representative.

Without prejudice to the fact that the Company, the entities participating in IBERCLEAR or the corresponding intermediary, management or depository institutions send to each shareholder entitled to attend a nominative attendance card, the Company may issue the mentioned card before the beginning of the General Meeting in favor of those holders of shares which prove that these have been registered in the corresponding accounting registry at least five (5) days before the day on which the meeting is to be held on the first call.

Additionally, shareholders shall also be able to get the attendance, proxy and remote voting card by collecting it at the Company's registered address or by requesting it to the Shareholder and Bondholder Office, on the phone number +34 952 13 81 65, or by e-mail sent to (buzondeaccionistas@unicaja.es).

One hour before the scheduled time for the start of the meeting, that is, from 9:30, the shareholders, or those who validly represent them, will be able to present to the staff their respective attendance, proxy and voting cards and, as the case may be, documents proving legal representation.

Remote attendance:

In accordance with the provisions of Article 9.2 of the Bylaws, the Board of Directors has resolved to allow the holding and attendance to the General Meeting by remote and simultaneous means which duly guarantee the identity of those participants in the meeting and the cast of votes at the General Meeting.

Shareholders with the right to attend and vote at the General Meeting may attend and vote at the said event, on their name or duly represented, via remote means which allow their simultaneous connection to the place where the meeting is held.

Those attending the General Meeting by remote means, and any other interested person, shall be able to follow the General Meeting, which will be streamed live through the link enabled on the corporate website for that purpose.

The shareholders and proxies attending by remote means shall observe the following rules:

1) Prior registration

Shareholders and proxies shall register in advance by clicking the link enabled on the corporate website for "Remote attendance" ("Asistencia telemática"), from 08:00 on 25 March 2022 and not later than 15:00 on 29 March 2022. After that moment, registrations will not be admitted for the exercise of remote attendance.

Shareholders or proxies who wish to register on the corporate website shall prove their identity by any of the following means: (a) electronic national identity document or (b) electronic certificate issued by the Autoridad Pública de Certificación Española (CERES) dependent on the Fábrica Nacional de Moneda y Timbre ("FNMT").

For the shareholder's proxy to be able to attend the General Meeting remotely, he/she shall prove his/her appointment as proxy and his/her identity to the Company, by the submission of the Attendance, Proxy and Voting Card subscribed by the shareholder, or, if applicable, copy of the power registering the proxy, and a copy of the national identity document (DNI), foreigner ID (NIE) or passport of the proxy, which will have to be received by the Company not later than 15:00 on 29 March 2022, by ordinary post sent to the Company's registered address (Avenida de Andalucía, 10-12, 29007 Málaga) or by e-mail (buzondeaccionistas@unicaja.es).

2) Connection on the day of the General Meeting

The shareholder or proxy registered, pursuant to the provisions of the section above, to attend the General Meeting remotely shall connect to the enabled site on the corporate website, called "Remote Attendance" ("Asistencia Telemática") on the day of the General Meeting (30 March 2022, or, if applicable, 31 March 2022, depending on the meeting being held on first or second call), between 9:15 and 10:15, and shall identify following the instructions given at the moment of access. Connection of the attendees outside the said time windows will not be admitted. In the event that the General Meeting is held on second call, those attending by remote means and who have connected on first call, shall connect again for the remote attendance to the General Meeting on second call, between 9:15 and 10:15 on 31 March, and no prior registration is needed in addition to that made for the first call.

3) Exercise of the right to speak, receive information and make proposed resolutions

Shareholders or their proxies attending the General Meeting remotely, may: i) speak at the General Meeting; ii) request information or clarifications; iii) submit proposed resolutions on matters not included on the Agenda of the Meeting but which, as permitted by the Law, may be proposed during the General Meeting. The presentations, requests of information or proposals must be received by the Company, in writing, not later than 15:00 on 29 March 2022, by ordinary post sent to the Company's registered address (Avenida de Andalucía, 10-12, 29007 Málaga), to the attention of "Shareholder and Bondholder Service Office", or by e-mail (buzondeaccionistas@unicaja.es)

If the shareholder or his/her proxy wishes to have his/her presentation verbatim recorded in the minutes of the meeting, he/she shall state that expressly and shall attach the full text of the presentation through any of the mentioned ways to contact the Company.

The requests for information or clarification made by shareholders or their proxies attending remotely, pursuant the provisions of Article 182 of the Corporate Enterprises Act, will be replied to at the meeting or in writing within seven days following the end of the General Meeting.

4) Voting

Shareholders or their proxies attending remotely shall cast their vote on the proposals related to the items on the Agenda or to those corresponding to items which, although not initially included, may be added during the development of the General Meeting, through the mentioned corporate website and according to the corresponding voting form. In any case, the process for remote voting for all the proposed resolutions submitted to the General Meeting will end when the voting period is declared ended by the panel.

5) Leaving the meeting

If a person attending the meeting remotely wishes to inform of his/her express will to leave the Meeting, he/she shall send an e-mail to buzondeaccionistas@unicaja.es. Once his/her express will to leave the meeting has been communicated, any action that he/she may carry out after that shall be considered as not carried out.

6) Other topics

Shareholders or proxies attending the General Meeting remotely may report the reservations that they deem appropriate regarding the quorum of the General Meeting by e-mail sent to buzondeaccionistas@unicaja.es in the deadlines set during the General Meeting.

The remote attendance of shareholders will be equivalent to their attendance in person at the General Meeting. Therefore, shareholders casting their votes using remote means shall be considered as present for all purposes. The remote attendance of shareholders or their proxies will leave without effect the voting or proxy previously made by any other procedure established by the Company. Also, attendance in person at the General Meeting shall leave remote attendance without effect.

It is the sole responsibility of the shareholder or his/her proxy to custody the identification means and, if applicable, keys required to access and use the remote attendance service.

The Company shall not be liable for the damages that may be caused to the shareholder or his/her proxy arising from faults, overloads, failure in the lines of communication, connection failures or any other event of the same or similar nature, unrelated to the will of the Company, which could result in the occasional unavailability of its website, without prejudice to it taking the required measures, such as the eventual temporary suspension or extension of the Meeting, should that be needed to ensure that shareholders or proxies exercise their rights in full.

In those topics not expressly regulated, the same rules applicable for attendance in person will be applied to shareholders attending remotely to the General Meeting.

Right to Information

As from the date of publication of the notice of call, and until the General Meeting is held, shareholders have the right to examine, at the registered address, in Malaga, Avenida de Andalucía 10-12 (from 08:00 to 15:00, Monday to Friday), or on the corporate website, the documents related to the General Meeting or to be submitted to its approval. Additionally, they may obtain from the Company the said documents, immediately and free of charge.

For that purpose, and in accordance with the provisions of article 518 of the Corporate Enterprises Act and Article 8 of the General Meeting Regulations, as from the date of publication of this call, the following information will be incorporated into the corporate website of the Company (www.unicajabanco.com) in an uninterrupted manner until the date of the General Meeting:

- (i) Notice of call
- (ii) Full text of the proposed resolutions.
- (iii) Annual accounts and management reports, both individual and consolidated, corresponding to the financial year 2021, together with the corresponding reports of the statutory auditor.
- (iv) Consolidated Non-financial Information Statement, together with the report of the independent verification service provider.
- (v) Mandatory information on those directors whose appointment or re-election is proposed, including the mandatory report of the Board of Directors and the report (executive director and proprietary directors) and proposal (independent directors) of the Appointments Committee with regard to the said appointments, as well as the CV and the category of directorship of each candidate.
- (vi) Report of the Board of Directors on the proposal to amend the Bylaws referred to in item Six of the Agenda.
- (vii) Reasoned proposal by the Board of Directors on the supplement addendum of the Policy on the Remuneration of Shareholders 2021-2023, and the specific report by the Remuneration Committee on that topic. Additionally, and in accordance with the provisions of section 4 of Article 529 novodecies of the Corporate Enterprises Act, it is noted that from the moment this notice of call is published, shareholders may request the free delivery or submission of the full text of these documents.
- (viii) Annual corporate governance report.
- (ix) Annual report on the remuneration of directors.
- (x) Annual activity report of the Audit and Regulatory Compliance Committee, including the reports by the said Committee on the auditor's independence and on related transactions.
- (xi) Annual activity report of the Remuneration Committee.
- (xii) Annual activity report of the Appointments Committee.

- (xiii) Annual activity report of the Risk Committee.
- (xiv) Annual activity report of the Technology and Innovation Committee.
- (xv) Applicable rules for attendance, proxy and voting through remote means, and the documents required for that purpose.
- (xvi) Attendance, proxy and remote voting card.
- (xvii) Regulations of the Shareholders' Electronic Forum.
- (xviii) Total number of shares and voting rights of the Company as at the date of the call to General Meeting.
- (xix) Information about the venue where the General Meeting is to be held.
- (xx) Valid requests for information, clarifications or questions submitted by the shareholders pursuant to their right to information and the replies provided, if applicable, by the directors.

Pursuant to articles 197 and 520 of the Corporate Enterprises Act and Article 9 of the General Meeting Regulations, as from the publication of the notice of call and up to the fifth (5th) day prior to that scheduled for holding the General Meeting on first call included, shareholders may request, in writing or by electronic communication, information or clarifications, or ask questions about the items on the agenda, or about the information accessible to the public that may have been provided by the Company to the Comisión Nacional del Mercado de Valores since the last General Meeting and, also, the auditor report.

Valid requests for information, clarifications or questions made in writing, and the answers provided in writing by the Board of Directors will be posted on the Company's website and will be made available to all shareholders attending the Meeting at the beginning of the corresponding session.

During the General Meeting, shareholders, or their proxies, attending in person or remotely may verbally request information or clarifications that they deem appropriate regarding the items included on the agenda. In the event that it is not possible to satisfy the right of the shareholder during the Meeting, the directors shall provide in writing the information requested to the interested shareholder within seven (7) days following the end of the General Meeting.

In order to facilitate or clarify any information or documentation related to this General Meeting, shareholders may contact Unicaja Banco, S.A. - "Shareholder and Bondholder Service Office", in person, from Monday to Friday, from 8:00 a.m. to 3:00 p.m.; by post sent to the registered office, located at the following address: Avenida de Andalucía, 10 -12, 29007 - Málaga; by e-mail, through the mailbox: "buzondeaccionistas@unicaja.es"; or by calling the following phone number +34 952 138 165. In case of electronic communications, and for the purpose of providing the system with the appropriate guarantees of the authenticity and identification of the shareholder exercising his/her right, the shareholder shall incorporate to the electronic document used to request information his/her electronic signature or, if failing, his/her name and surname (or company name), tax identification number and number of shares that he/she holds.

Shareholders' electronic forum

Pursuant to articles 539.2 of the Corporate Enterprises Act and 8.3 of the General Meeting Regulations, from the date of this call, the Company has enabled a shareholders' electronic forum at the Company's corporate website (www.unicajabanco.com), which can be accessed with the due guarantees both by individual shareholders and voluntary associations that may be established in accordance with the provisions of article 539.4 of the Corporate Enterprises Act, in order to facilitate their communication prior to the holding of the Meeting. The terms of use of the shareholders' electronic forum are available on the Company's corporate website (www.unicajabanco.com).

Procedure to appoint a proxy

Pursuant to Article 11 of the General Meeting Regulations, shareholders with the right to attend may exercise their right to attend personally or to be represented at the General Meeting by another person, whether or not a shareholder. The proxy must be appointed in writing or by remote communication means, with special status for each Meeting, except if the appointed proxy is the spouse, ascendant or descendant of the person represented or of it is general proxy, in a public document, to manage all the assets that the shareholder has in the national territory.

When a proxy is appointed by remote means of communication, it will only be considered valid if it is performed by:

a) Postal delivery or correspondence.

The proxy will be appointed by filling in the space allocated for that purpose on the attendance, proxy and voting card provided by the depository entity or by the Company itself. The shareholder may obtain the attendance, proxy and voting card of the Company by downloading it from the Company website; by withdrawing it at the registered office; or may request its free shipping to the "Shareholder and Bondholder Service Office".

The attendance, proxy and voting card, duly completed and signed by an autograph, must be sent to the Company to the following address: Unicaja Banco, S.A. - "Shareholder and Bondholder Service Office "; Avenida de Andalucía, 10-12, 29007-Málaga.

b) Electronic means.

The appointment of proxies and notification to the Company may be made electronically through the system enabled for this purpose on the Company's corporate website (www.unicajabanco.com) from 18 March. It explains in detail the procedure to be followed by the shareholder to exercise this right. The shareholder must provide proof of his/her identity by means of a valid electronic Spanish identity document (DNI) or by means of a recognized electronic certificate, which does not include its revocation, issued by the FNMT.

A proxy may represent several shareholders, being able to cast votes in different directions, depending on the instructions given by each shareholder, but a shareholder may not grant representation to more than one proxy.

The proxy may attend the General Meeting in person or remotely, as long as he/she reaches the minimum number of shares that confer the right to attend. In case of remote attendance, the previously mentioned rules on "prior registration" must be observed.

In the case of attendance in person, the proxy shall deliver the attendance, proxy and voting card signed by the shareholder, at the desks for the registration of shareholders.

The shareholder entrusting his/her representation must inform the appointed proxy of the representation he/she has been given in his/her favor and, where appropriate, the voting instructions. When the representation is granted in favour of a member of the Board of Directors, the communication shall be understood to be made through reception at the registered office.

Conflict of interest of the proxy director

For the purposes of articles 523 and 526 of the Corporate Enterprises Act, it is noted that if the proxy is a director of the Company, he/she may be in a situation of conflict of interest in relation to the proposed resolutions formulated by the Board of Directors, as well as to proposals or items that, although not included on the agenda, may be submitted to voting at the Meeting, as permitted by Law.

Remote voting

Pursuant to Article 23 of the General Meeting Regulations, shareholders may cast their votes on proposals related to items included on the agenda without having to attend the General Meeting and will be considered as present for the purpose of setting up the General Meeting in question. Shareholders have the following means:

- a) Postal delivery or correspondence

The same procedure as that established for remote appointment of a proxy will be followed. If the card does not indicate the direction of the vote, it will be understood in any case that the shareholder votes in favour of the proposed resolutions formulated by the Board of Directors on the item of the Agenda published in the call.

- b) Electronic means

The vote may be issued electronically through the system enabled for this purpose on the Company's corporate website (www.unicajabanco.com) from 18 March. It explains in detail the procedure to be followed by the shareholder to exercise this right. Shareholders who wish to use this voting process must prove their identity by means of a valid electronic Spanish identity document (DNI) or by means of a recognized electronic certificate, which does not include its revocation, issued by the FNMT.

Common rules to the exercise of rights of proxy and voting by remote communication means

Verification of details

The Company reserves the right to verify the identity of the shareholders and their proxies, to verify ownership (by contrasting the information provided by each shareholder with that provided by the institution in charge of the accounting registry of Company's shares), as well as the legitimacy of their rights and to admit the validity of the document to prove attendance or proxy, and should only consider as invalid that document which lacks the minimum essential requirements and provided that these cannot be solved.

Legal persons

In the case of shareholders who are legal persons, the Company reserves the right to require evidence of the sufficiency and validity of the power of the individual acting on behalf of the shareholder.

Deadline for reception by the Company

For it to be valid, the proxy and/or the vote issued by any of the aforementioned means of remote communication must be received by the Company before 15:00 on 29 March 2022.

Revocation and priority

The attendance of the shareholder in person or remotely to the General Meeting, or casting a remote vote, means the revocation of any proxy, regardless of the date and form thereof.

The proxy and the exercise of the right to vote issued by means of remote communication are always revocable. The revocation of the proxy and the exercise of the vote issued by means of remote communication will only take place through the attendance of the shareholder at the General Meeting, either in person or remotely.

The casting of vote and the delegation of proxy by electronic means shall prevail, in any case, over those which the same shareholder may make by postal delivery or correspondence.

Service availability

The Company reserves the right to modify, suspend, cancel or restrict the mechanisms of electronic voting and proxy if so required or imposed by technical or security reasons.

The Company shall not be liable for the damages that may be caused to the shareholder arising from faults, overloads, failure in the lines of communication, connection failures, malfunction of the postal service or any other possibility of the same or similar nature, unrelated to the will of the Company, which could hinder or prevent the shareholder from exercising their voting or representation rights by means of remote communication.

Live streaming

The General Meeting will be broadcasted live through the corporate website (www.unicajabanco.com).

Notary Attestation

The Board of Directors has resolved to request the presence of a Notary to draw up the minutes of the Meeting.

Data protection

In accordance with the regulations on personal data protection, the personal data of shareholders and, if applicable, their proxies, provided to the Company for the exercise of their rights to information, attendance, proxy and voting at the General Meeting, or provided by the banking institutions and securities companies and agencies in which the former have their shares deposited, through Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, SAU (IBERCLEAR), will be processed by Unicaja Banco, S.A., with registered address in Avenida de Andalucía, 10-12, Málaga (C.P. 29007), as responsible for the processing, in order to manage and control the call, holding and broadcast

of the General Meeting in compliance with its legal obligations arising from the existing shareholding relationship. It is hereby notified that the General Meeting will be recorded using audiovisual means with the sole and exclusive purpose of being publicly broadcasted on the company's corporate website.

By attending to the General Meeting, the attendees expressly, unequivocally and conclusively accept and consent to the capturing, treatment, reproduction, distribution, public communication, viewing and dissemination of their voice, image and any other personal data that may be captured and expressed during the development of the General Meeting. Likewise, the purpose of the processing is based on the compliance with the Company's legitimate interest to record and broadcast the General Meeting, in compliance with the recommendations of the Good Governance Code for Listed Companies which are applicable to it, as well as in the consent of the attendee to the General Meeting, having at his/her disposal other means to exercise his/her rights.

In the case that natural persons different from the holder or, as the case may be, a third party different from the shareholder, attend the General Meeting, the shareholder must inform them of the topics mentioned in the paragraphs above related to the processing of personal data, must obtain the consent of the proxy appointed and meet any other requirement which may be applicable for the correct transfer of personal data to Unicaja Banco, which will not have to do any additional action with regard to the interested parties. The legal grounds for the processing of the said third party's data are the same as those described above for shareholders.

The data will be accessible to the Notary who will attend the General Meeting, and may be provided to third parties to comply with a legal obligation or available to the public from any location in and outside the European Union, insofar as they appear in the documentation available on the website (www.unicajabanco.com) or are stated in the General Meeting whose development will be the object of audiovisual recording and public dissemination on the said website.

The processing of the personal data is necessary for the mentioned purposes and is based on compliance with legal obligations arising from the existing shareholding relationship. The data will be conserved during the development of the said relationship and, then, during the applicable prescription periods of any legal or contractual actions.

The holders of the personal data may send their request of access, rectification, cancellation, opposition, limitation to the processing, portability or withdraw the consent previously given, by means of a written communication addressed to Personal Data Protection Office of Unicaja Banco, Avenida de Andalucía 10-12, 29007 Málaga, or by sending an e-mail to oficina.proteccion.datos@unicaja.es. In any case, they will always have the possibility to contact the Agencia Española de Protección de Datos, the Spanish authority on data protection, www.aepd.es.

General information

The General Meeting is expected to be held on **second call**, on **31 March 2022**, at the place and time previously mentioned.

Malaga, 25 February 2022.

The Secretary of the Board of Directors.



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022

**FULL TEXT OF THE PROPOSED RESOLUTIONS SUBMITTED
BY THE BOARD OF DIRECTORS**

MALAGA, 25 FEBRUARY 2022

ONE.- Approval of the Annual Accounts (balance sheet, profit and loss account, statement of recognized income and expense, statement of changes in equity, cash flow statement and notes) and Management Report of Unicaja Banco and its consolidated group, corresponding to the financial year ending on 31 December 2021.

(The proposed resolutions 1.1 and 1.2 will be voted separately.)

- 1.1. Approval of the Annual Accounts of Unicaja Banco, S. A. (balance sheet, profit and loss account, statement of recognized income and expense, statement of changes in equity, cash flow statement and notes), stated by the Board of Directors, as well as of the Management Report, prepared by the same body, corresponding to the financial year ending on 31 December 2021, all of them verified by the auditors of Unicaja Banco, S.A.
- 1.2. Approval of the Annual Accounts of the Consolidated Group of Unicaja Banco, S. A. (balance sheet, profit and loss account, statement of recognized income and expense, statement of changes in equity, cash flow statement and notes), stated by the Board of Directors, as well as of the consolidated Management Report, prepared by the same body, corresponding to the financial year ending on 31 December 2021, all of them verified by the auditors of Unicaja Banco, S.A.

TWO.- Approval of the consolidated Non-financial Information Statement corresponding to the financial year ending on 31 December 2021.

Approval of the Non-financial Information Statement of Unicaja Banco, S.A. and its consolidated group, corresponding to the financial year ending on 31 December 2021, prepared by the Board of Directors and verified by an independent provider of assurance services.

THREE.- Approval of the Board of Directors' management during the financial year ending on 31 December 2021.

Approval of the management of the Board of Directors of Unicaja Banco, S.A., corresponding to the financial year ending on 31 December 2021.

FOUR.- Approval of the proposed allocation of profit corresponding to the financial year ending on 31 December 2021.

Approval of the following proposal for distribution of profit of Unicaja Banco, S.A. corresponding to the financial year ending on 31 December 2021, stated by the Board of Directors:

(a) To voluntary reserves: 1,017,507,700.60 euros.

(b) To dividends: 67,337,830.97 euros.

Total: 1,084,845,531.57 euros.

The payment of dividends is expected to be made on 8 April 2022.

FIVE.- Appointment and re-election of Directors

(Each one of the proposed appointment or re-election of Directors will be voted separately)

Prior favourable report of the Appointments Committee:

5.1. Re-election of Mr. Manuel Azuaga Moreno, with the category of executive director.

Re-election of Mr. Manuel Azuaga Moreno as member of the Board of Directors, with the status of executive director, for the statutory period of 3 years.

5.2. Re-election of Mr. Juan Fraile Cantón, with the category of proprietary director.

Re-election of Mr. Juan Fraile Cantón as member of the Board of Directors, with the status of proprietary director, for the statutory period of 3 years, at the proposal of Fundación Bancaria Unicaja.

5.3. Re-election of Ms. Teresa Sáez Ponte, with the category of proprietary director.

Re-election of Ms. Teresa Sáez Ponte as member of the Board of Directors, with the status of proprietary director, for the statutory period of 3 years, at the proposal of Fundación Bancaria Unicaja.

5.4. Re-election of Ms. Petra Mateos-Aparicio Morales, with the category of proprietary director.

Re-election of Ms. Petra Mateos-Aparicio Morales as member of the Board of Directors, with the status of proprietary director, for the statutory period of 3 years, at the proposal of Fundación Bancaria Unicaja.

5.5. Re-election of Mr. Manuel Muela Martín-Buitrago, with the category of proprietary director.

Re-election of Mr. Manuel Muela Martín-Buitrago as member of the Board of Directors, with the status of proprietary director, for the statutory period of 3 years, at the proposal of Fundación Bancaria Unicaja.

5.6. Appointment of Mr. Rafael Domínguez de la Maza, with the category of proprietary director.

Appointment of Mr. Rafael Domínguez de la Maza as member of the Board of Directors, with the status of proprietary director, for the statutory period of 3 years, at the proposal of Global Portfolio Investments, S.L.

It is hereby stated that the effectiveness of the resolution is subject to obtaining the suitability verification and the corresponding regulatory authorizations.

Prior favourable report and at the proposal of the Appointments Committee:

5.7. Appointment of Ms. Carolina Martínez Caro, with the category of independent director

Appointment of Ms. Carolina Martínez Caro as member of the Board of Directors, with the status of independent director, for the statutory period of 3 years.

It is hereby stated that the effectiveness of the resolution is subject to obtaining the suitability verification and the corresponding regulatory authorizations.

As a consequence of the adopted resolutions, the number of members of the Company's Board of Directors remains set in 15.

SIX.- Amendment of Articles 8 and 11 of the Bylaws (*Estatutos Sociales*)

(The amendment of the two articles will be voted jointly).

A) Amendment of section 2 and suppression of section 3 of Article 8, which will have the following wording:

“Article 8. Issue of other securities

1. *The Company may issue promissory notes, preferred shares, subordinated debt, as well as other negotiable or non-negotiable securities that recognize or create debt different from those in the previous articles.*
2. *The competence to resolve on the issue and admission to trading of the securities referred to in this article, as well as to grant, if applicable, guarantees for the issue, will correspond to the Board of Directors.”*

B) Amendment of sections e) and j) of Article 11, without amendment to the other sections of the said article, which will have the following wording:

“Article 11. Duties of the General Meeting

The General Meeting shall adopt decisions on the matters that fall within its competence pursuant to the law and to the present Bylaws; specifically, it has the following duties:

- a) *to appoint and remove the Directors, as well as to assess and approve their performance without prejudice to the powers of appointment by co-option legally attributed to the Board of Directors;*
- b) *to appoint and remove the account auditors;*
- c) *to approve, if appropriate, the annual accounts and to resolve on the allocation of profits;*
- d) *to approve the distribution of dividends in cash or in kind without prejudice to the distribution of interim dividends legally attributed to the Board of Directors, on the terms set in Article 31 of the present Bylaws.*
- e) *to resolve on the issue of debentures (obligaciones) or other securities convertible to shares or which give holders a share in the corporate profit;*
- f) *to resolve to increase or reduce the share capital and to issue securities convertible to or exchangeable by shares;*
- g) *to approve transactions of corporate restructuring (merger, splitoff, subsidarisations, transformation, overall assignment of assets and liabilities and any other transaction similar to the previous);*
- h) *to approve, if appropriate, the Regulation on the Operation of the General Meeting;*
- i) *to approve any other amendment to the company bylaws without prejudice to the authority to change the registered office within the same municipal district legally attributed to the Board of Directors;*
- j) *to authorize the Board of Directors and to delegate to it powers related to the share capital increase and issue of debentures or other securities convertible to shares or which give holders*

a share in the corporate profit, pursuant to that established in the applicable laws and in these Bylaws;

- k) to authorize the acquisition of own shares and transactions with them;*
- l) to resolve on the admission to trading of the Company's shares in any organized secondary market;*
- m) to resolve on the acquisition, disposal or contribution to other company of essential assets;*
- n) to resolve on the Company's dissolution or liquidation, as well as on those transactions whose effect is equivalent to liquidation of the Company; and*
- o) to decide on the matters that may be submitted by resolution of the Board of Directors;*
- p) to deliberate and resolve on any other matters determined by the Laws on companies and the specific laws on credit institutions or the company bylaws."*

It is hereby stated that, in accordance with the provisions of Articles 4.2.c) of the Law 10/2014 and 10 and 11.1 of the Royal Decree 84/2015 of 13 February, implementing the Law 10/2014 of 26 June, on the organization, supervision and solvency of credit institutions, the proposal to amend the bylaws is subject to obtaining the corresponding administrative authorization.

SEVEN.- Delegation to the Board of Directors of the power to issue debentures (*obligaciones*), bonds (*bonos*) and other non-convertible fixed-income securities, with the maximum limit of three thousand and five hundred million euros (3,500,000,000), as well as to develop a promissory notes programme, with the maximum limit of one thousand and five hundred million euros (1,500,000,000), leaving without effect, in the amount not yet used, the delegation related thereto granted by resolution adopted at the Annual General Meeting held on 27 April 2018.

Delegation to the Board of Directors for it to be able, subject to the applicable legal provisions and to previously obtaining the authorizations that may be required, where applicable, to issue negotiable securities non-convertible into shares, in accordance with the following conditions:

a) Securities to be issued.- The negotiable securities referred to in this delegation may be fixed income securities or debt instruments of similar nature non-convertible into Unicaja Banco shares, in any of the forms admitted by Law, including simple bonds (*bonos*) or debentures (*obligaciones*) (senior or subordinate of any kind), promissory notes, covered bonds (*cédulas*), preferred shares or warrants (which may be settled by physical delivery or by cash differences).

b) Term.- The issue of the securities under this delegation may be carried out in one or more issues, single or open, individual or under issue programmes, putting them into circulation simultaneously or gradually during one or various financial years, within the maximum term of five years from the date of adoption of this present resolution.

c) Maximum amount of the delegation.-

(i) The total maximum amount of the issue(s) of simple bonds (*bonos*) or debentures (*obligaciones*) and other fixed income securities (other than promissory notes) agreed under this delegation will be THREE THOUSAND AND FIVE HUNDRED MILLION (3,500,000,000) EUROS or its equivalent in another currency.

(ii) The outstanding balance of the promissory notes issued under this delegation shall not exceed at any time ONE THOUSAND AND FIVE HUNDRED MILLION (1,500,000,000) EUROS or its equivalent in another currency. This limit is independent from that established in section (i) above.

d) Admission to trading.- Unicaja Banco shall apply, when appropriate, for the admission to trading on official or unofficial secondary markets, organized or not, in Spain or abroad, of the securities issued under this delegation, giving powers to the Board of Directors, as broadly as may be required by Law, to carry out the necessary processes and actions for admission to trading before the competent bodies of the different securities market, in Spain or abroad.

Under the delegation of powers of this present resolution, it is agreed to grant powers to the Board of Directors for it to be able to, in the way that it considers more appropriate and including but not limited to, the following:

i) Set out, fix and determine each and any of the terms, features and conditions of all the debt issues carried out by Unicaja Banco, under this resolution, including but not limited to, the amount -within the mentioned overall limits-; the place of issue -in Spain or abroad- and the currency, with the euro equivalence thereof if made in foreign currency; the denomination of the securities; the interest rate; the issue price; the nominal value of each issue; the dates and procedures for the coupon payment; whether the issues are perpetual or for a certain period and, in this latter case, the maturity date; whether the securities can be redeemable or not (and, should they be, whether redemption includes or not the return of the principal) and, when applicable, the timing and cases for redemption (total or partial) and, if applicable, the circumstance of being securities necessarily redeemable with or without return of the principal and interests, even with contingent nature, and the possible events for restitution of the principal; the type of reimbursement, premiums and lots, guarantees, including mortgages; their representation by certificates -simple or multiple, nominative or to the bearer- or by book entries; and, in general, any other condition of the issue, as well as to determine all those topics not provided for in this resolution, and also, where applicable, to appoint the Commissioner and to approve the fundamental rules that may govern the legal relationships between Unicaja Banco and the Syndicate of holders of the securities issued that, if applicable, may exist.

ii) Appoint the person or persons who, in the name of and representing Unicaja Banco, will be able to grant and execute public and private documents that may be required, and to sign certificates -single or multiple-, whose signatures have to be printed, stamped or mechanically validated.

iii) Concur, through the appointed person or persons, before the corresponding entities and bodies, for the registration of the corresponding prospectus, registration document, base note or

any other document required by the applicable regulations, as well as to request authorization of the issues or of the issue programmes, and for the launch and distribution of securities.

iv) Carry out the necessary actions to request, if applicable, through the appointed person or persons, the admission of the securities to trading in secondary markets, official or not, organized or not, in Spain or abroad.

v) Carry out, in accordance with the Company's Bylaws and the applicable legislation, and in the exercise of the broad powers granted, all such actions that may be convenient or necessary for the successful outcome of the issues.

The delegation includes, as well, authorization to the Board of Directors to delegate, in accordance with that established in Article 249 bis of the Corporate Enterprises Act, these powers, totally or partially, to the Executive Chairman, the CEO or the person or persons that it deems convenient jointly or severally.

The present delegation of powers to the Board of Directors replaces the authorization granted, to carry out issues of financial instruments and to set out issue programmes, by the Annual General Meeting of Shareholders held on 26 April 2018, with regard to the amounts which have not been used yet. The issues and/or issue programmes which have been agreed prior to the date of this Meeting will continue to be covered by the said authorization.

Additionally, the present delegation of powers to the Board of Directors will be without effect, in relation to the amounts not yet used, when, if approved, the amendment of Articles 8 and 11 of the Bylaws proposed under item SIX of the Agenda of the Annual General Meeting is registered, as from that moment the Board of Directors will have the competence to agree on the issue and admission to trading of the securities covered by this delegation. The issues and/or issue programmes agreed prior to the registration date of the said amendment to the bylaws will continue to be covered by this authorization.

EIGHT.- Policy on the Remuneration of Directors of Unicaja Banco, S.A. for the period 2021-2023. Approval of informative supplement.

Approval of the Informative Supplement to the Policy on the Remuneration of Directors of Unicaja Banco, S.A., for the period 2021-2023.

NINE.- Advisory vote on the Annual Report on the Remuneration of Directors corresponding to the financial year ending on 31 December 2021.

Approval, with advisory nature, of the Annual Report on the Remuneration of Directors of Unicaja Banco, S.A., corresponding to the financial year ending on 31 December 2021.

TEN.- Delegation of powers to execute, construe, supplement, develop, correct and implement the resolutions adopted by the General Meeting of Shareholders.

- A) Delegation to the Board of Directors to (i) carry out any legal acts or actions that may be required or convenient to execute, construe, supplement, correct or develop the resolutions, to grant public or private documents which may be deemed necessary or convenient for their fullest effectiveness, including rectification, supplement or correction; (ii) to determine any other circumstances that may be required, adopting and implementing the necessary resolutions, publishing the notices and providing the guarantees that may be required for the purposes established in the law, as well as executing the necessary documents and completing the appropriate procedures, proceeding to comply with the requirements set by the law for the broadest implementation of the resolutions approved by this General Meeting of Shareholders; and (iii) to delegate to any executive Director of the Company all or part of the powers received from this General Meeting, both under the preceding resolutions and under this resolution Ten.
- B) Delegation to the Chairman, Mr. Manuel Azuaga Moreno, to the CEO, Mr. Manuel Menéndez Menéndez, to the Secretary, Ms. Teresa Sáez Ponte, and to the Vice-Secretary, Mr. Vicente Orti Gisbert for any of them, indistinctively and without prejudice to any other existing power, to be able to, as broadly as required, (i) appear before the Notary of their choice to arrange attestation as a public document of the resolutions adopted in this General Meeting, including, in particular and among other authorizations, the granting of the public deeds and notarial acts necessary or convenient to that end, the correction, ratification, interpretation or supplement of the resolutions and execution of any other public or private document that may be necessary or convenient; (ii) proceed to filing to the Trade Register, for its registration, of the certification of the resolutions approving the individual and consolidated annual accounts, attaching the documents that may be necessary until obtaining the corresponding registration, and (iii) apply, if applicable, to the Trade Register for the total or, if applicable, partial registration of the resolutions adopted, if they do not agree to their total registration.
